



LONDON BOROUGH OF BRENT

MINUTES OF THE GENERAL PURPOSES COMMITTEE **Held in the Conference Hall, Brent Civic Centre on Monday 15 July 2024 at 9.30 am**

PRESENT: Councillor M Butt (Chair), Councillor M Patel (Vice-Chair) and Councillors Donnelly-Jackson, Grahl, Nerva, Rubin and Tatler.

1. **Apologies for absence and clarification of alternate members**

Apologies of absence were received from Councillor Georgiou and Councillor Krupa Sheth (with Councillor Grahl attending as a substitute for Councillor Krupa Sheth).

2. **Declarations of interests**

There were no declarations of interest made during the meeting.

3. **Deputations (if any)**

No deputations were received.

4. **Minutes of the previous meeting**

RESOLVED that the minutes of the previous meeting held on Tuesday 28 May 2024 be approved as a correct record.

5. **Matters arising (if any)**

There were no matters arising.

6. **Approval to make severance payments**

Councillor Mili Patel introduce a report from the Head of Paid Service seeking approval to make up to four severance payments consisting predominantly of actuarial strain costs that related to the release of pensions on the basis that the employee's posts were redundant.

In noting the background to the proposal, the Committee were advised that the redundancies related to a restructure within the Housing Management Service with two of the positions having been approved for redundancy and two of the postholders at risk of redundancy if unable to secure roles once their current positions are deleted.

Having considered the report, including the details contained within the exempt appendix, and accepted the item as urgent it was **RESOLVED** to:

- (1) Approve the severance payment as set out in the report.

- (2) Note that the payments do not include any element additional to sums calculated in accordance with the Council's Managing Change Policy and the requirements of the Local Government Pension Scheme.

7. **Appointment to Sub Committees**

No membership changes were identified for consideration at the meeting.

8. **Exclusion of the Press and Public**

There were no items that required the exclusion of the press or public from the meeting.

9. **Any other urgent business**

No items of urgent business were raised at the meeting.

The meeting closed at 9.35 am

COUNCILLOR MUHAMMED BUTT
Chair